

## Broad Based Black Economic Empowerment

### Exempt Micro Enterprise Verification Certificate

Name of the measured entity : **SANDA SKILLS DEVELOPMENT**  
Registration no : 2011/025806/23  
VAT no : 4060264498  
Business Address : 1 Margaret Mncadi Avenue, Durban, 4000

Verification standard applied : B-BBEE Codes of Good Practice and relevant Sector Codes  
Rating standard rating applied : Section 9 of the B-BBEE Act 53 of 2003  
Scorecard applied : Exempt Micro Enterprise Scorecard  
Size of the enterprise : Exempt Micro Enterprise (<R5 million annual turnover)

B-BBEE status level : A level 3 Contributor to B-BBE  
Procurement Recognition : 125%  
Black Ownership : 100%  
Black Female Ownership : 50%  
Value Adding Supplier : YES

Date Issued : 10 November 2014  
Expiry Date : 09 November 2015  
Validity Period : 12 Months  
EME Certificate no : EME-014949



Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R 5 million. Should the contract value being tendered for be higher than R 5 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted. Based on our procedures, which do not constitute an audit or review, we have determined that the turnover is less than, or equal to R5 million and that the level of Black Ownership / Black Women Ownership is as set out in this certificate.

We do not accept or assume responsibility to anyone other than those who engaged us, for our work, for this report, or for the conclusion we have reached.

**Harvest Chartered Accountants**  
Martin Mudau CA(SA), RA  
IRBA Approved B-BBEE Registered Auditors  
IRBA Registration no: 505093B

